

MBA Programme Regulations

THE REGULATION FOR M.B.A. 2 YEARS DEGREE PROGRAMME*

(CHOICE BASED CREDIT SYSTEM)

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1. INTRODUCTION

Jagan Nath University has a strong commitment to high quality teaching and research for comprehensive management education to enhance the professional competence of the students having in depth knowledge and innovative approach. The University offers BBA & MBA to the eligible students who are interested in pursuing degree in Management. The main objective of this programme is to groom the students for acquiring in depth knowledge of domain, develop sense of commitment, professional expertise, interpersonal skills, leadership qualities and nurturing highly motivated business executives to meet the challenges and to cope up with increasingly diverse workforce. The extensive program provides enough flexibility in respect of lecture courses, practical training and internship.

Recently, the University Grants Commission (UGC) has stressed on speedy and substantive academic and administrative reforms in higher education for promotion of quality and excellence. The Action Plan proposed by UGC through its guidelines delimits the need to consider and adopt Semester System, Choice Based Credit System (CBCS) and Flexibility in Curriculum Development and Examination Reforms in terms of adopting Continuous Evaluation Pattern by reducing the weightage on the semester-end examination so that students enjoy a de-stressed learning environment.

2. TITLE AND COMMENCEMENT

- 2.1. This Regulation shall be called ***THE REGULATION FOR M.B.A. TWO YEARS DEGREE PROGRAMME (CHOICE BASED CREDIT SYSTEM)***
- 2.2. This Regulation shall come into force with effect from the academic year 2015-2016.

3. DEFINITIONS

- a) **Programme:** means an educational programme leading to award of MBA 2 year Degree.
- b) **Academic Year:** means Two consecutive (one odd + one even) semesters constitute one academic year.
- c) **Choice Based Credit System (CBCS):** The CBCS provides choice for students to select from the prescribed courses [Core, Elective, Ability Enhancement Compulsory (AECC) & Skill Enhancement (SEC)]
- d) **Course:** Usually referred to, as ‘papers’ is a component of a programme. All courses need not carry the same weight. The courses should define learning objectives and learning outcomes. A course may be designed to comprise lectures/ tutorials/laboratory work/ field work/ outreach activities/ project work/ viva/ seminars/ term papers/assignments/ presentations/self-study etc. or a combination of some of these.
- e) **Credit Based Semester System (CBSS):** Under the CBSS, the requirement for awarding a degree is prescribed in terms of number of credits to be completed by the students.
- f) **Credit Point:** It is the product of grade point and number of credits for a course.

- g) **Credit:** A unit by which the course work is measured. It determines the number of hours of instructions required per week. One credit is equivalent to one hour of teaching (lecture or tutorial) or two hours of practical work/field work per week.
- h) **Cumulative Grade Point Average (CGPA):** It is a measure of overall cumulative performance of a student over all semesters. The CGPA is the ratio of total credit points secured by a student in various courses in all semesters and the sum of the total credits of all courses in all the semesters. It is expressed up to two decimal places.
- i) **Grade Point:** It is a numerical weight allotted to each letter grade on a 10-point scale.
- j) **Letter Grade:** It is an index of the performance of students in a said course. Grades are denoted by letters O, A+, A, B+, B, C, P and F.
- k) **Semester Grade Point Average (SGPA):** It is a measure of performance of work done in a semester. It is ratio of total credit points secured by a student in various courses registered in a semester and the total course credits taken during that semester. It shall be expressed up to two decimal places.
- l) **Semester:** Each semester will consist of 18 weeks of academic work equivalent to 90 actual teaching days and 3-4 weeks approximately of examination etc. The odd semester may be scheduled from July to December and even semester from January to June.
- m) **Transcript or Grade Card or Certificate:** Based on the grades earned, a grade certificate shall be issued to all the registered students after every semester. The grade certificate will display the course details (code, title, number of credits, grade secured) along with SGPA of that semester and CGPA earned till that semester.
- n) **External Examiner:** shall mean an examiner who is not is the employment of the University.
- o) **Student:** shall mean a person admitted to the Faculty/ Schools of the University for any of the academic programmes to which this policy is applicable.
- p) **University:** shall mean Jagan Nath University, Bahadurgarh.
- q) **Internal Evaluation:** Continuous Assessment Test conducted during the semester.
- r) **External Evaluation:** End-Term examination held at the end of each semester.
- s) **Rounding off Marks:** shall mean, that if part is one-half or more, its value shall be increased to one and if part is less than half then its value shall be ignored for getting letter grade and grade point.
- t) **Enrollment:** shall mean the student taking admission and registered for pursuing a programme at Jagan Nath University
- u) **Migration:** shall mean the student of Jagan Nath University migrating to another University/Institute or the student of other University/Institute taking admission to Jagan Nath University.

4. TYPES of COURSES

Courses in a programme may be of four kinds: Core, Elective, Ability Enhancement & Skill Enhancement.

a) Core Course:-

There may be a Core Course in every semester. This is the course which is to be compulsorily studied by a student as a requirement to complete the programme in a said discipline of study.

b) Elective Course:-

Elective course is a course which can be chosen from a pool of papers. It may be

Supportive to the discipline of study

Providing an expanded scope

c) Skill Enhancement Courses (SEC):-

SEC Courses provide value based and/or skill based knowledge and may content both Theory and Lab/Training/Field Work. The main purpose of these courses is to provide students life- skills in hands- on mode so as to increase their employability.

5. THE COURSE AND THE DURATION

- (a) There shall be a 2-Year Course leading to the degree of M.B.A.
- (b) The duration of the M.B.A. Course shall be two academic years consisting of four semesters.
- (c) Each Academic Year shall be divided into two Semesters, i.e. July to December and January to June.
- (d) Each Semester shall consist of minimum 18 weeks with 30 class-hours per week including tutorials, management activities, guest lectures and seminars.
- (e) The Courses and the syllabi shall be designed by the expert panel drawn both from academia and corporate be reviewed and approved by the Board of Studies of the Department time to time.

6. ELIGIBILITY FOR ADMISSION

- a) 2yr. MBA Course: Bachelor's degree (10 + 2 + 3) in any discipline from a UGC recognized University. Candidates appearing for final year may also apply.
- b) Candidates seeking admission to the Course shall have to qualify MAT / CMAT / CAT / RMAT / JUEE.
- c) Final selection of the eligible candidates will be made on the cumulative score of academic achievements, MAT / CMAT / CAT / RMAT / JUEE Score, Group Discussion and Personal Interview.

7. ADMISSION PROCEDURE

- 7.1 Admission shall be made strictly on merit by the university admission committee either by holding written admission test, GD or interview of the candidates.
- 7.2 The result of the admission test, in order of merit, shall be notified in the office notice board and university website. Any selected student who fails to pay his/her admission fee and other charges by the date fixed for such payment shall forfeit his/her claim for admission.

8. PROHIBITION TO REGISTER IN OTHER COURSES

The candidates admitted to the Course, shall not be allowed to pursue any other course except certificate course in any Indian or Foreign language or computer application being conducted by this University on part-time basis in the evening or through Distance Learning with prior permission of the Dean / HoD, Faculty of Management otherwise his candidature form M.B.A. 2-Year Degree Management Course will be cancelled forthwith.

9. ATTENDANCE PROVISION FOR END TERM SEMESTER EXAMINATION

9.1 No student shall be allowed to appear in the end term semester examination in a paper if he/ she has not attended minimum of 75% of the classes held in the paper concerned including tutorials, assignments/projects, practical trainings etc. conducted in respect of that paper.

9.2 If a student for any exceptional reason fail to attend 75% of the classes held in any paper, the Dean / HoD of the department may allow him/ her to take the examination if he/she attended at least 65% of the classes held in the paper concerned and attended 75% of classes in all the papers taken together.

Provided that if the percentage of attendance is deficient on account of:-

- (i) Participation in Inter-University, University or Inter-Collegiate Sports tournaments/Youth Festivals /University Level Debates/ Cultural Activities, National and International Tournaments, with the previous sanction of the Dean/HoD of Faculty of Management.
- (ii) Voluntary donation of blood certified by a Government Doctor of Gazetted rank or University medical officer.
- (iii) Attendance and/or participation in International/National/State level competitions/Debate competitions/Seminars/Workshops/Conferences;
- (iv) Attendance at the extension lecture (s) organized by the Faculty of Management.

Credit may be given for the number of days on which lectures were delivered or sessional /practical work done during the period of attendance or participation aforesaid, provided that the total period of absence shall not exceed 15 days in a semester.

10. PROHIBITION OF LATERAL ENTRY/EXIT AND MIGRATION

10.1 There shall be no lateral entry or exit at any intermediary stage of MBA degree course.

10.2 However the migration may be allowed as per University Rule.

11. FORMAL DRESS CODE DURING CLASS HOURS AND INTERNSHIP

Formal Dress Code shall be applicable during the normal class hours, during internship and in departmental activities as follows:

For Boys: Blue shirt, long navy blue trousers, Blue tie with mentioning logo of University on top of it, Blue blazer, White socks, Black shoes.

For Girl students: Blue shirt, long navy blue trousers, Blue tie with mentioning Logo of University on top of it, Blue blazer, White socks, Black shoes.

12. EXAMINATION AND EVALUATION

- 12.1 The medium of instructions and examination shall be English
- 12.2 Candidates shall be examined according to the scheme of examination and syllabus as approved by the Academic Council from time to time.
- 12.3 To pass each semester examination, a candidate must obtain at **least 40%** marks in written paper, practical work /Viva-Voce.
- 12.4 Each theory paper for the respective semester examination shall be set and evaluation of the answer books shall be done as per the University rules.
- 12.5 The assessment of End Term Semester Examination will be made out of 70 (Seventy) marks in Theory Papers and Internal evaluation of 30 (Thirty) marks shall be made by the subject teacher, teaching the paper in accordance with the following rules:

Mid-Term Test	Normalised Mid-Term Marks (A)	Assignments (B)	Semester Attendance (C)	Total (A+B+C)
50 Marks	To be normalized to 15 marks	5 Marks	10 Marks	30 Marks

Criteria for Awarding Semester Attendance Marks will be as prescribed by the University as follows:

a.	Attendance above 95%	: 10 Marks
b.	Attendance between 91% to 95%	: 9 Marks
c.	Attendance between 86% to 90%	: 8 Marks
d.	Attendance between 81% to 85%	: 7 Marks
e.	Attendance between 75% to 80%	: 6 Marks
f.	Attendance between 65% to 74%	: 5 Marks

- 12.6 The Dean/HoD will preserve the records of the sessional/practical work up to six months from the date of the declaration of the concerned semester examination.

13. INTERNAL EVALUATION: MID-TERM EXAMINATION

- a) The schedule of Mid-Term tests shall be notified to the students by the University.
- b) Questions papers for mid-term tests shall be set by the internal examiner from the 50% of the syllabus of the course. The answer books will be assessed by the teacher concerned. The assessed answer books will be shown to the students and grievances, if any will be handled by the teacher. The marks of the mid-term tests will be forwarded to the Controller of Examinations by the Head of the Department through the Dean of the Faculty.
- c) No remedial Mid-Term Tests would be conducted.

14. EXTERNAL EVALUATION: END-TERM EXAMINATION

- a) The End Term examinations shall ordinarily be held at the end of every semester i.e. **November-December** or **May-June**, as the case may be, as per the schedule to be notified by the Controller of Examination. The dates for the practical examinations would be decided by the HODs of respective departments in consultation with the Dean of the Faculty.
- b) The examiners for the end-term examination will be appointed by the Vice-Chancellor from the panel of the examiners to be supplied by HOD / DEAN.
- c) At least 50% of the paper setters for the end-term examination will be External Examiners.
- d) The manuscript of the question paper set by the examiner will be moderated by the Moderation Committee consisting of (i) Dean of Faculty (ii) HoD of the Department .After modifications, if needed; it will be handed over to the COE for printing and conduct of examinations.
- e) The answer books will be evaluated by the persons who set the question paper. In case of his inability to assess the answer books, for whatever reasons, the Vice-Chancellor may get them assessed by any other examiner from the Panel or Internal Examiner.

15. STANDARD OF PASSING THE SEMESTER EXAMINATIONS

A candidate, who fails in a semester examination, shall be exempted from re-appearing in the paper(s) in which he may have obtained at least 40% marks. Such a candidate shall be allowed to appear, for passing in the remaining paper(s), only at the next respective semester examinations.

Provided that a candidate for the M.B.A. 2-Year Course must pass all the examinations, i.e., I/II/III and IV within four years of his admission to the first year class of the course failing which he will be deemed to be unfit for the course and shall not be allowed to appear as a regular student or as an ex-student unless has been otherwise allowed by the Academic Council of the University.

16. RE-APPEAR/IMPROVEMENT IN END TERM EXAM

- a) The re-appear/improvement in End Term Examinations for Odd semester will be held along with the Odd Semester regular End Term examinations and for Even Semester with End Term examinations along with Even Semester regular End Term examinations.

- b) A student who has to re-appear/improve in a End-Term examination shall be examined as per the syllabus, which was in force at the time when he/she took the examination.
- c) A candidate, who fails in a semester examination shall be exempted from re-appearing in the paper(s) in which he may have obtained min. pass marks. Such a candidate shall be allowed to appear, for passing in the remaining paper(s), only at the next respective semester examinations.
- d) A candidate who has passed in a paper(s), may be allowed to improve the paper(s), only in the next respective semester examinations.
- e) The previous internal marks already obtained by the student shall be taken into account without any modification.

17. SEMESTER PROMOTION

- (a) A candidate who has appeared and failed or having been eligible but did not appear in the end term semester examination shall be promoted to the next higher semester.
- (b) The candidate will get automatically promoted to the higher semester. But he/she is required to pass the complete course in n+4 semesters, where n is the actual duration of the programme. For MBA the student has to complete the entire programme within 4 years from the admission.

18. CRITERION FOR AWARDING GRADING SYSTEM

18.1 CRITERION for Awarding SGPA and CGPA: The criterion for awarding the Semester Grade Point Average (SGPA) and Cumulative Grade Point Average (CGPA) for MBA programme shall be as follows:

- a) The criterion for passing in a subject is that a student should secure minimum 40% marks in individual paper
- b) A student obtaining less than pass marks as specified above, in each subject (sum of internal and End-Term examinations) he will be declared fail in that subject and will have to re-appear in a End-Term examination of the course in subsequent odd / even semester end term examination, subject to maximum permissible period of n+2 years / n+4 semesters to complete the course.
- c) The University has adopted Absolute Grading System for converting marks into grades.
- d) The formula of 10- point grading system for conversion of marks obtained into Letter Grades and converting Letter Grades to Grade Point is given below:

Table 1: Marks, Letter Grades and Grade Points

Marks	Letter Grade	Grade Points
91-100	O (Outstanding)	10
81-90	A+(Excellent)	9
71-80	A(Very Good)	8
61-70	B+(Good)	7
51-60	B(Above Average)	6

46-50	C(Average)	5
40-45	P (Pass)*	4
30-39	F(Fail)	0
-	AB (Absent)	0

***Passing Marks: , MBA- 40% in individual paper**

- d) ***While converting the marks into Letter Grade, the rounding off marks must be considered.***
- e) A student obtaining Grade F shall be considered failed and will be required to reappear in the examination.
- f) For non credit courses "Satisfactory" or Unsatisfactory" shall be indicated instead of the letter grade and this will not be counted for the computation of SGPA/CGPA.

18.2 Computation of SGPA and CGPA : The university has adopted UGC recommended procedure for computation of Semester Grade Point Average (SGPA) and Cumulative Grade Point Average (CGPA)

- a) The SGPA is the ratio of sum of the product of the number of credits with the grade points scored by a student in all the papers/ courses taken by a student and the sum of the number of credits of all the courses undergone by a student, i.e.

$$\text{SGPA (Si)} = \frac{\sum (C_i \times G_i)}{\sum C_i}$$

Where C_i is the number of credits of the i^{th} course and G_i is the grade point scored by the student in the i^{th} course. The university shall issue Semester Grade Card to the student.

- b) The CGPA is also calculated in the same manner taking into account all the courses undergone by a student over all the semesters of a programme, i.e.

$$\text{CGPA} = \frac{\sum (C_i \times S_i)}{\sum C_i}$$

Where S_i is the SGPA of the i^{th} semester and C_i is the total number of credits in that semester.

- c) ***The SGPA and CGPA shall be rounded off to 2 decimal points and reported in the transcripts.***

Illustration of Computation of SGPA and CGPA and Format for Transcripts

- a) **Computation of SGPA and CGPA Illustration for SGPA**

Course	Credit	Grade Letter	Grade Point	Credit Point(Credit x Grade)
Course/Paper 1	3	A	8	3x8=24
Course/Paper 2	4	B+	7	4x7=28
Course/Paper 3	3	B	6	3x6=18
Course/Paper 4	3	O	10	3x10=30

Course/Paper 5	3	C	5	3x5=15
Course/Paper 6	4	B	6	4x6=24

Semester-1	Semester-2	Semester-3	Semester-4	Semester-5	Semester-6
Credit: 20	Credit: 22	Credit: 25	Credit: 26	Credit: 26	Credit: 25
SGPA:6.9	SGPA:7.8	SGPA:5.6	SGPA:6.0	SGPA:6.3	SGPA:8.0
Thus, CGPA= $20 \times 6.9 + 22 \times 7.8 + 25 \times 5.6 + 26 \times 6.0 + 26 \times 6.3 + 25 \times 8.0$					

----- = **6.73** 144

1) CRITERION FOR CREDIT

- a) In case a student secures minimum passing marks (40% and above) in a Theory / Practical paper, he / she will earn the assigned credit of that particular paper.
- b) A student is eligible for the award of degree, if he / she earns minimum credits required for that particular programme. However he / she have to appear in all the papers.

c) Maximum & Minimum Credits

The total number of the credits of the M.B.A. 2-Year Programme is 87.

Each student shall be required to appear for examination in all courses. However, for the award of the degree a student should secure at least 84 credits.

Relaxation of credits will be given only in Electives Papers.

20. AWARD OF THE DEGREE

A student shall be eligible for the award of the M.B.A. (Masters of Business Administration) Degree after he/she has successfully completed all the prescribed courses in all the semesters and his or her character and conduct are found to be satisfactory during the course.

c) WITHDRAWAL OF DEGREE

A degree awarded by the University may be withdrawn if it is found at the later stage that the candidate has submitted any forged document or ineligible at the time of admission to the course.

i) SCHOLARSHIPS, AWARDS AND MEDALS

Students excelling in academics, co-curricular and extracurricular activities are felicitated through various awards and scholarships instituted by the University.

A candidate with highest CGPA would be declared Topper. In case of tie of CGPA, the student senior in age will be the topper. Gold, Silver and Bronze medal will be awarded on the basis of securing first three highest CGPA in the course concerned.

a) **JURISDICTION**

All disputes are subject to the jurisdiction at Jhajjar.

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Note: Approved by AC vide Resolution No. 1.9 dated 07-09-2015 & BOM vide Resolution No.1.7 dated 14-09-2015.